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## Affinity Groups

Cahill's Affinity groups provide an additional support network and resource for our attorneys. We encourage formal and informal mentoring within members of affinity groups and support internal and external professional and social events that can foster professional relationships and friendships. Affinity events are held periodically and may be as formal as attendance at the NAACP Legal Defense Fund annual awards dinner or our annual reception for women lawyers and summer associates, or as informal as a dim sum lunch celebrating Asian-American traditions.

### **ASMENA Affinity Group**

Our ASMENA affinity group includes lawyers with Asian, Middle Eastern, North African, Native American and Pacific Islander heritage. We hold dim sum and other luncheons and dinners, and have sponsored events including celebrations of lunar new year and Diwali, and AALDEF's annual cocktail party.

Partner Liaison: [Ann Creed](#)

### **Black Lawyers Group**

Our Black Lawyers group hosts events such as "brown bag" lunches and formal dinners as well as having sponsored the NAACP LDF and Harlem RBI organizations and the Minority Corporate Counsel Association. The group has also participated in our Legal Outreach Internship.

Partner Liaison: [Stuart Downing](#)

### **Hispanic/Latinx Affinity Group**

Our Hispanic/Latinx affinity group holds periodic lunches and dinners, and also has participated in our [Legal Outreach Internship](#).

Partner Liaison: [Mark E. Loftus](#)

### **LGBTQ & Allies Affinity Group**

Our LGBTQ & Allies affinity group holds casual and formal dinners, and has sponsored events for the Sage Awards & Gala, Empire State Pride Agenda, Lambda Liberty Awards, LGBT Community Center Awards as well as the ACLU LGBT & AIDS Project's Attorney Reception and TLDEF's Annual LGBT Pride Reception.

Partner Liaison: [Sean Davis](#)

### **Working Parents Affinity Group**

Our working parents group hosts outside speakers on topics of interest to men and women who are working parents. The group also hosts informal lunches where parents and expectant parents discuss balancing work and family. We share stories of work/life juggling, discuss practical solutions for common parenting tips dilemmas, and focus on other matters of interest to our working parents.

Partner Liaison: [Susanna M. Suh](#) and [Brockton B. Bosson](#)

### **Women's Initiatives Committee**

The Women's Initiatives Committee focuses on the firm's efforts to recruit, retain, develop, and mentor women lawyers and promote women as leaders within the firm and the broader legal community. The Women's Initiatives Committee coordinates Cahill's women's initiatives, which include speaker and networking events, professional development and mentoring, and community outreach, and is a platform for women lawyers to discuss and address areas of particular concern or interest to women lawyers.

Partner Liaison: [Tammy Roy](#)

